

Annual key operations and operation status of the Nomination Committee

1. The Nomination Committee Members:

- (1) The Company's Nomination Committee consists of three members.
- (2) Current term: May 7, 2025 to June 20, 2027. In 2025, the Nomination Committee held two meetings (A). Details of members' professional qualifications and experience, attendance, and discussion topics are as follows:

| Title | Name | Times of Attendance | Times of Attendance by Proxy | Actual Percentage of Attendance (%) | Remark |
|----------|--|---------------------|------------------------------|-------------------------------------|--------|
| Convener | Independent Directors Tain-Jy Chen | 2 | 0 | 100 | |
| Member | Independent Directors Jyuo-Min Shyu | 2 | 0 | 100 | |
| Member | Director Jeff Hsu | 2 | 0 | 100 | |

2. Qualifications and Responsibilities of the Nomination Committee Members:

The Company's Nomination Committee is formed in accordance with its organizational charter and consists of at least three directors appointed by the Board, with a majority being independent directors to ensure independence and fairness in its operations. Currently, the Committee comprises two independent directors and one director. Its role is to assist the Board in identifying and nominating candidates with diverse backgrounds and independence, thereby strengthening corporate governance and Board effectiveness. The Committee's responsibilities include:

- (1) Establishing standards for the professional knowledge, skills, experience, gender diversity, and independence required of Board members, and based on these standards, identifying, reviewing, and nominating director candidates.
- (2) Reviewing and approving the Company's Board-related regulations and the organizational charters of functional committees.
- (3) Formulating and periodically reviewing directors' training programs, performance evaluations of the Board and its committees, and succession planning for directors.

Reviewing the Company's Corporate Governance Best Practice Principles.

3. Experience and professional qualifications of the Nomination Committee Members

| Title | Name | Experience and professional qualifications |
|----------|---------------|---|
| Convener | Tain-Jy Chen | Graduated from Pennsylvania State University, USA with Ph.D. in Economics. Formerly served as the minister of National Development Council, minister/ minister without Portfolio of Executive Yuan ROC, and the president of Chung-Hua Institution for Economic Research; is currently an emeritus professor at National Taiwan University. Has an expertise in international trade and economic development. |
| Member | Jyuo-Min Shyu | Served in ITRI for 18 years, leading the ITRI team to engage in cutting-edge technology research and development. Profound practical experience |

| Title | Name | Experience and professional qualifications |
|--------|----------|--|
| | | in technological innovation and industrial cooperation. Also served as Minister of Science and Technology. The Ministry of Science and Technology is the government's specialized agency for promoting the development of science and technology. |
| Member | Jeff Hsu | Master's degree in Design and Innovation Methods, Institute of Design, Illinois Institute of Technology, U.S.A.; MBA, University of Notre Dame, U.S.A.; Worked as a Strategy and Design Consultant in the United States with clients ranging from hi-tech startups to Nestle, Denso Automotive, Kia Motors, and Target.; Captain's commission in the United States Marine Corps. Currently serves as a Director of Far Eastern New Century Corporation and Far Eastern International Bank, Chief Innovation Officer of Far Eastern Group, and Vice Chairman & Executive Vice President of U-Ming Marine Transport Corporation. |

4. Summary of 2025 Annual Nomination Committee Meetings Operation Status

| Dates & sessions of Nomination Committee Meeting | Matter to be reported or discussed | Resolution | The Company's response to Nomination Committee's opinions |
|---|---|--|---|
| The 2 nd meeting of the 1 st term 2025.11.05 | The amendments to the "Corporate Governance Best Practice Principles" of the Company. | That the proposal hereby is approved by all the Members present at the Meeting | That the proposal hereby is approved by all the Directors present at the Meeting. |